

DEPARTMENT OF THE ARMY

HEADQUARTERS, 130th ENGINEER BRIGADE UNIT 20193 BOX 0044 APO AE 09165-0044

REPLY TO ATTENTION OF

AETV-EB-CDR (621-5a)

13 June 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 130th Engineer Brigade Policy Letter # 10 – Reenlistment Education Incentive Program

- 1. PURPOSE: To provide qualified initial term and mid-career soldiers an opportunity to enhance their civilian education while serving in the Army.
- 2. This is a local reenlistment incentive to enhance unit readiness and cohesiveness, by keeping proven performers and providing them an opportunity for personal and professional growth.
- 3. Program participants must:
 - a. Meet the basic qualifications for reenlistment without a waiver for the Current Station Stabilization Reenlistment Option.
 - b. Visit their Army Education Center for counseling and initiate an application for a Servicemember's Opportunity College Army Degrees agreement or program of courses (degree plan).
 - c. Enroll for at least 12, but not more than 15, semester hours if enrolled in a on-post program. This would include two eight-week, on-post terms, including the registration period. Schools must be regionally accredited and approved by the Army Education Center and be within a 40-mile radius of their kaserne or home station.
 - d. Complete the program within one year of reenlistment.

4. Participants will:

- a. Be authorized tuition assistant (TA) if they attend school in an "off-duty" status and meet all other qualifying criteria. If they elect to attend classes off-post from a school with tuition rates higher than is available on-post, the TA will be paid at the on-post rate.
- b. Be allowed to use veterans' educational benefits or apply for a federal Pell Grant.
- c. Be responsible for all other expenses incidental to schooling, such as textbooks and supplies.

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- d. Be assigned a modified duty schedule in order to attend college or vocational/technical courses.
- e. Not be authorized to ration separately based on this program alone.
- f. Not be evaluated as students by unit personnel.
- 5. Participants may be returned to their unit:
 - a. In the event of an actual deployment. Those affected will be rescheduled for completion of their program.
 - b. Because of disciplinary action, unsatisfactory academic performance, or failure to attend class.
- 6. Commanders have the authority and discretion, subject to military necessity and limitations imposed by superior commanders or by regulation (e.g., AR 630-5), to specify periods of duty for soldiers. Time outside the specified periods of duty constitutes an off-duty period within the meaning of 10 United States Code 2007 for the soldier concerned, even if the off-duty period occurs during hours generally considered to be normal duty hours in the command/installation concerned. In other words, the commander will determine when a soldier is on or off-duty for the purpose of this program. For example, a soldier could be on-duty from 0630-0730 for PT, if APFT score is less than 240, then will be off-duty from 0730-1630 for purpose of attending classes.
- 7. Nonavailability of desired courses or the termination of studies, whether voluntary or involuntary, will not affect the military service obligation the soldier incurred in the reenlistment contract. Again, this is a local reenlistment incentive and will not be entered on official reenlistment documents.
- 8. Point of contact is MSG Gregory at DSN 322-9018.

9. SAPPERS IN!

GREGG F. MARTIN

COL, EN

Commanding

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